

S.H.A.P.E.

Spiritual Gift Inventory

God's word says that every believer is given a spiritual gift. Each gift has equal value in God's eyes. Gifts are given for the common good, not only for the gifted person's benefit. Spiritual Gifts are a part of your unique S.H.A.P.E. (Spiritual Gifts, Heart, Abilities, Personality, Experience). This inventory will help you identify your spiritual gifts. Biblical references for spiritual gifts are found in I Corinthians 12, I Peter 4:9-11, Romans 12:1-8, and Ephesians 4:7-13.

Step One: Pray for God to give you wisdom in discerning your spiritual gifts.

Step Two: Carefully read the description of the spiritual gifts listed below.

Circle the number that resonates with your own experience in ministry.

Consider the following questions:

- Does this describe me?
- What have others affirmed in me?

Spiritual Gifts	1	2	3	4	5
1. I have a God-given ability to understand what makes an organization efficient, and the capacity to plan events, organize information, and implement procedures to accomplish the goals or policies of ministry activities. I am very responsible. I Corinthians 12:28					
2. I have a God-given ability to start new ministries or churches, adapt to new surroundings and am comfortable and sensitive in culturally different situations. I am very cause-driven. I Corinthians 12:29-29; Ephesians 4:7-12					
3. I have a God-given ability to design or construct ministry-related objects, preferring to use my hands to meet tangible ministry needs. I am very resourceful. Exodus 31:3; 35:31-35					
4. I have a God-given ability to use the arts to visually or verbally communicate God's truth, challenging people to consider Christ's message and drawing them to worship God in fresh ways. I am very artistic. Psalm 150:3-5					
5. I have a God-given ability to accurately detect and distinguish between truth and error, good and evil, right and wrong without external evidence or proof. I am very intuitive. I Corinthians 12:7-10					
6. I have a God-given ability to listen and respond to people so that they feel valued and loved by God through encouragement, challenge, and application of God's truth. I am very trustworthy. Romans 12:6-8					
7. I have a God-given ability to communicate the gospel to unbelievers with such clarity and conviction that people eagerly respond in faith in Christ with a desire to grow in Christ. I am very commitment-conscious. Ephesians 4:7-11					
8. I have a God-given ability to believe in God with complete confidence and to trust in God's ability to accomplish his purposes despite what other people see as barriers. I am very hopeful. I Corinthians 12:7-9					
9. I have a God-given ability to freely and joyfully give my money, talent, and possessions to the work of God, either to a specific individual or to meet a ministry need. I am very stewardship-conscious. Romans 12:6-8					
10. I have a God-given ability to supernaturally restore a person to health and wholeness or see God perform acts in a supernatural way, believing strongly that God does the healing/miracle. I am very humble and hesitate to bring attention to myself. I Corinthians 12:7-9					

	Not at all		Somewhat			Always
	1	2	3	4	5	
11. I have a God-given ability to assist and support others which frees them up to do ministry by providing practical help and attaching spiritual value to my service. I am very available. I Corinthians 12:28; Romans 12:7	1	2	3	4	5	
12. I have a God-given ability to provide a warm and welcoming environment for people so they feel valued and cared for in their physical or relational needs. I am very friendly. I Peter 4:9-10	1	2	3	4	5	
13. I have a God-given ability to know when to pray (being especially sensitive to spiritual battles), I am willing to persist in prayer, and I see God move in direct response to my prayers. I am very spiritually sensitive. Romans 8:26-27	1	2	3	4	5	
14. I have a God-given ability to understand, retain and effectively use biblical information for the benefit of God's people and to his glory. I can remember and reference scripture very easily. I Corinthians 12:8	1	2	3	4	5	
15. I have a God-given ability to attract, motivate, organize, mobilize and lead people toward accomplishing God's purposes. I am very influential. Romans 12:8	1	2	3	4	5	
16. I have a God-given ability to identify, listen to and share genuine concern and sympathy toward people who are suffering in a way that reflects the love of Christ. I am very compassionate. Romans 12:8	1	2	3	4	5	
17. I have a God-given ability to speak God's truth in a relevant and timely way that causes people to return to God away from the deceptions of culture. I am compelled to speak the truth whether it is encouraging or difficult for people to hear. I recognize the difference between Biblical truth and worldly knowledge. I am very truthful and sometimes confrontational. Ephesians 4:7-11	1	2	3	4	5	
18. I have a God-given ability to guide, nurture and spiritually care for people encouraging them toward becoming fully-devoted followers of Christ. I am very people-oriented. Ephesians 4:11-12	1	2	3	4	5	
19. I have a God-given ability to effectively gather, organize, and clearly explain God's word to others so that they understand and are compelled to apply it in their lives. I am very articulate. Romans 12:7	1	2	3	4	5	
20. I have a God-given ability to speak or interpret a supernatural or known language that is unknown to the speaker. I am very receptive. I Corinthians 12:7-10	1	2	3	4	5	
21. I have a God-given ability to apply biblical truth and the spirits leading in practical and sensible ways to general situations or ministry decisions that are unclear to others. I am very sensible. I Corinthians 12:7-8	1	2	3	4	5	

Step Three: On the previous page locate the descriptions you ranked as the highest and compare them to the numbers and spiritual gifts below to find out your top 2-3.

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|---------------------------|---------------------------------------|
| 1. Administration | 12. Hospitality |
| 2. Apostleship | 13. Intercession |
| 3. Craftsmanship | 14. Knowledge |
| 4. Creative Communication | 15. Leadership |
| 5. Discernment | 16. Mercy |
| 6. Encouragement | 17. Prophecy |
| 7. Evangelism | 18. Shepherding |
| 8. Faith | 19. Teaching |
| 9. Giving | 20. Tongues/Interpretation on tongues |
| 10. Healing/Miracles | 21. Wisdom |
| 11. Helps | |

Step Four: List your top 2-3 gifts with an illustration for each of a time when you used them in ministry:

Gift	Illustration of use
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Step Five: Share your gifts with someone who can confirm your self assessment.

Step Six: Where could you apply these gifts to a ministry within the church or in the world?